

# ... Lead Like A Woman ...

Leading Through Your Authentic Power

Own your vision, voice and presence



## In-Person Workshop

Wednesday, November 2nd 2022

9 am to 6 pm

Dubai, UAE



Lead For Impact

"Think manager, think male" was a phenomenon that prevailed in organizations all through the 70s, and we still see the effect of it through the barriers to women's progress into senior leadership positions. However, in the last twenty years, we have seen outstanding women leading in authentic new ways, being acknowledged by the world as exceptional leaders.

The rise of women leaders and the decay of old leadership models present a golden opportunity for women to pioneer new leadership models that can make organizations thrive while being more human and having a wider positive impact on the world. For women to pioneer new models, they must find their way into senior leadership positions. And though there are systematic barriers that women need to overcome, some of the most challenging barriers are self-imposed.



**This workshop addresses three critical areas of leadership development:**

**Executive Presence**

**Communication**

**Vision**

During this highly interactive workshop, we will explore key thinking strategies and behaviors that successful women leaders exhibit in each area. We will also look into common patterns that women tend to fall into, that can sabotage their leadership progress.

Together we will go on a transformational learning journey using leadership concepts, role models, group work, and individual reflection to unpack personal thinking strategies and behavior in each area, understanding the deeper layers triggering a specific behavior. We will guide participants through group exercises and processes to identify areas of improvement and design a personal leadership development action plan.

### During this workshop, participants will:

- Explore the development of prevalent leadership models, including women's leadership.
- Take a deep dive into three critical areas of leadership development: executive presence, communication, and vision.
- Map current participant's leadership style across the three areas of leadership and discover where one may be off-balance.
- Learn strategies and behaviors of renowned women leaders who excel in those three key areas.
- Find participant's authentic leadership style in each of the areas and identify development goals to bring more balance for quicker sustainable progress.
- Develop a personal leadership development action plan.
- Connect with a supportive network of women on a similar journey, inspire and get inspired, learn, share stories and create new visions.

### Post-Workshop Learning

- Five to Ten minutes of Weekly exercises and short knowledge videos to deepen learning for one month after the workshop.
- A One-hour, One-on-one coaching session with each participant to further discuss learning, personal findings, action plan, and answer any individual questions.

### Workshop Approach

- **Research-based:** Based on Lead For Impact's ongoing work modeling successful women leaders across the world.
- **Human-centric:** A deep, structural shift in the basic premises of thought, feelings, and actions through self-reflection.
- **Participatory Approach:** Individual and group processes.
- **Actionable Learning:** Combining both learnings with clear action items.
- **Group learning:** Space for women leaders to reflect, share knowledge and discuss challenges which they don't always have access to with their busy schedules.

Date	Place	Fees
Wednesday, November 2 <sup>nd</sup> 2022	TBC	600 USD Per Participant <i>Group Discounts Apply</i> 450 USD Per Participant <i>Early Bird Registration</i> <i>Ending October 2<sup>nd</sup> 2022</i>

[For Registration, click here](#)

## Nada Khorchid



### Workshop Guide



A Leadership and Organizational Culture coach and advisor, a seasoned executive, an active board member, a technologist, and a passionate mentor.

An adjunct faculty member with The University of Strathclyde Business School, with focus on leadership, women leadership, entrepreneurship, and inclusive organizational cultures.

NLP Master Practitioner, a certified executive coach with Stakeholder centered coaching and trained in positive intelligence, somatic coaching, archetypes and systemic coaching.

Founder and lead coach of Lead For Impact, an international coaching and consulting company based in California that aspires to expand consciousness within organizations. Lead For Impact does that by studying and modelling successful leaders and organizations that show commitment to both high performance and purpose; and by bringing the mindsets, strategies, and practices to leaders and organizations through coaching, consulting, and teaching.

25 years+ of experience in the Tech Industry in the Middle East, Part of which was taking a start-up from seed to become a regional player and holding several executive roles.

Nada holds an MBA from Strathclyde University in the UK and a BS in Computer Science from American University of Beirut.

## Workshop Outline

Agenda Item	Description	Time
Brief Introduction	<ul style="list-style-type: none"> <li>- Introduction</li> <li>- Agenda</li> <li>- Logistics</li> <li>- Meet Your Group</li> </ul>	9:00 AM - 9:30 AM
The Development of Leadership Styles and Women's Leadership	<ul style="list-style-type: none"> <li>- An exploration of the development prevalent leadership styles</li> <li>- A brief background of the development of women's leadership styles and the double bind</li> <li>- Barriers to women's leadership progress: External &amp; Internal</li> </ul>	9:30 AM - 10:30 AM
Coffee Break		10:30 AM - 10:45 AM
Owning Your Presence	Embodying your authentic Executive presence <ul style="list-style-type: none"> <li>- The pillars of executive presence</li> <li>- Pitfalls that women fall into</li> <li>- Culture &amp; Industry &amp; your executive presence</li> <li>- Designing your executive presence</li> </ul>	10:45 AM - 12:45 PM
Lunch		12:45 PM - 2:00 PM
Owning Your Voice	Communicating authentically & assertively <ul style="list-style-type: none"> <li>- Authenticity in action</li> <li>- Clarity &amp; Candid Conversations</li> <li>- Pitfalls that women fall into</li> <li>- Orchestrating your communication across the board</li> </ul>	2:00 PM - 3:30 PM
Coffee Break		3:30 PM - 3:45 PM
Owning Your Vision	Leading with vision <ul style="list-style-type: none"> <li>- Personal vision vs. corporate vision</li> <li>- Servant Leadership</li> <li>- Transformational leadership</li> <li>- Pitfalls that women fall into</li> <li>- Emerging New Leadership Models</li> </ul>	3:45 PM - 4:45 PM
Finalize Your Action Plan	Fine tune and finalize your leadership development action plan	4:45 PM - 5:15 PM
Wrap-up		5:15 PM - 5:45 PM



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[nkhorchid@leadforimpact.com](mailto:nkhorchid@leadforimpact.com)



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